

San Joaquin County Employment Opportunity

Deputy Director - HCS Fiscal

Health Care Services (HCS)

The Position

San Joaquin County is recruiting for a Deputy Director—HCS Fiscal to provide leadership for the fiscal and administrative operations of the Health Care Services Agency.

The Agency is seeking a candidate who is collaborative and results-oriented with fiscal management experience, preferably in the public sector. The Deputy Finance Director interfaces extensively with internal and external agencies and is responsible for leading, managing, directing and administering divisional budgets, fiscal functions and activities and ensures compliance with all County, State, and Federal funding source regulations. The incumbent is expected to model a strong work ethic and leadership skills, including accountability for oneself and others. This position reports to the Director of Health Care Services.

The Department

The Health Care Services Agency consists of eight divisions and fourteen budget units with more than \$400 million in total appropriations, the largest of which is Behavioral Health Services (BHS) with 800 or more employees offering mental health and substance abuse treatment, primarily to Medi-Cal beneficiaries. The incumbent will be located at the BHS campus.

The San Joaquin County Health Care Services Agency ensures that mandated functions and services for the health of San Joaquin County residents are provided in an efficient, effective, and culturally appropriate manner through the coordination of essential health care programs.

For a full listing of Health Care Services Agency divisions and information, please visit our website: [San Joaquin County Health Care Services](#)



SAN JOAQUIN
—COUNTY—

Greatness grows here.

Recruitment Announcement
0423-EM0250-EX
Equal Opportunity Employer

San Joaquin County Human Resources Division
44 N. San Joaquin Street, Suite 330
Stockton, California 95202
(209) 468-3370
sjgov.org

Deputy Director - Health Care Services Fiscal

Health Care Services (HCS)

Compensation and Benefits

Approximate Annual Base Salary:

\$117,506 - \$142,830*

*Pending approval by BOS on 05/08/23

**Also, 5% COLA in July 2023

In addition to the base salary, the County offers a Cafeteria Plan in the annual amount of \$24,023 which is considered the employer's benefit contribution and may be used to purchase medical, dental, and vision coverage.

Depending on the health plan selected, premiums not paid by the Cafeteria Plan allowance will be the employee's responsibility through a pre-tax deduction. Unused monies are paid as additional salary.

- A 2% employer contribution to the County's 457 Deferred Compensation Plan (valued from \$2,059 to \$2,503 annually)
- Vacation cash-out up to 8 days annually (valued from \$3,168 to \$3,851)

Potential cashable compensation	Step 1	Step 5
Annual Salary	\$117,506	\$142,830
2% Deferred Comp annual	\$2,059	\$2,503
Vacation Cash-out <i>8 days annually</i>	\$3,168	\$3,851
Cafeteria	\$24,023	\$24,023
Total	\$146,756	\$173,207

Compensation and Benefits, continued

- 1937 Retirement Act plan — reciprocity with CALPERS
- 125 Flex Benefits Plan
- 12 days sick leave annually — unlimited accumulation
- 15 days of vacation leave (20 days after 10 years and 23 days after 20 years)
- 14 paid holidays per year
- 10 days administrative leave per year

For more information, visit the Benefits page at:

sjgov.org/departments/hr/benefits

Recruitment Incentives*

- Reimbursement of qualifying moving expenses up to \$5,000.
- Vacation accrual rate consistent with candidate's total years of public service.
- Sick leave credit up to 160 hours of unreimbursed sick leave from the prior public sector employer.

*Recruitment Incentives may be available. Incentives must first be approved by the San Joaquin County

Wellness

San Joaquin County is dedicated to providing its employees with a great benefit package and is interested in their overall well-being. Through our [SJC Engage](#) wellness program, San Joaquin County employees and eligible dependents are offered support in the way of various workshops, courses, and programs in areas such as Physical and Mental Wellness, Professional Wellness, and Financial Wellness. Employees also enjoy special employee pricing through Perks at Work.

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Desirable Qualifications

All applicants, regardless of desired qualifications noted below, are encouraged to apply:

Education: Possession of a master's degree in business or public administration, accounting, economics, or closely related field.

Experience: Five years of fiscal management experience in a public health care agency or program, which included the preparation and analysis of complex cost reports and/or budgets. Experience as a Controller or as a CPA in a health care agency is highly desirable.

Required Qualification

License: Possession of a valid California driver's license.

For a complete job description, visit our website at:

www.sjgov.org/departments/hr

Application Submittal

The competitive process includes submittal of a completed San Joaquin County Employment application no later than 11:59 p.m. on the final filing date.

Final Filing Date: May 12, 2023

Apply online at www.jobapscloud.com/sjq



Selection Process

If warranted by the number of applicants, applications may be reviewed by a screening panel. If utilized, the screening panel will select those most qualified to be considered for participation in selection processes.

This position is exempt from the San Joaquin County Civil Service system. Appointments to exempt positions are at-will and are not governed by the Civil Service.

A background investigation will be required for all final candidates. Final appointment will be conditional upon passing a drug screen test as well as DOJ Live Scan fingerprinting.

For selection procedures and a complete job description, please visit our website:

www.sjgov.org/departments/hr/employment_info

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Make San Joaquin County your new home!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy California nature, music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

Arts, Culture & Recreation

An abundance of activities and events provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Bob Hope Theatre, Hutchins Street Square, and the Grand Theater provide cultural and entertainment experiences for children and adults. Sports venues include the Stockton Arena and Banner Island Ballpark for basketball, hockey, baseball, and other sports events. Enjoy college athletics at University of the Pacific and San Joaquin Delta College.

Stockton, the county seat, is the most racially diverse large city in the United States. Over 75 languages are spoken within the region and there is a constant celebration of cultures found in the numerous festivals that invite all community members to share food, music, dance, folklore, customs and traditions.

San Joaquin County operates nine community parks for boating, camping, and picnicking, swimming and organized sports.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta offers some of the best boating in the state: more than 1,000 miles of waterways stretch from the Stockton Marina to north of Sacramento and offers access to the San Francisco Bay.



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Education

From preschool to higher education, the County has it covered with an abundant array of public and private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and San Joaquin Delta College offer a wide variety of choices for educational opportunities. The County's 14 school districts provide families with a wide choice for children's educational development.



Agriculture

The county is one of the most agriculturally rich regions in California. The Lodi Appellation produces some of the finest wines and wine grapes in the world. Over 85 wineries offer opportunities for tasting and special events.

Almonds are the leading commodity, with 87,300 bearing acres. Grapes, milk, walnuts and eggs round out the top commodities, with an abundance of other produce. Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - provided.